



PARTNERSHIP FOR CAREER DEVELOPMENT



CAREER & COLLEGE READINESS
South Central Pennsylvania

PCD





WELCOME

The Partnership for Career Development traces its beginnings to federal legislation – the School to Work Opportunities Act – signed into law more than 25 years ago.

Our organization has undergone many changes since then including changes in governing structure, staffing, physical locations and fiscal agents.

In recent years, the Partnership has operated as an initiative of SCPa Works, the South Central Pennsylvania region's Workforce Investment Board. However, the time has come for our organization to embark on a new and exciting chapter.

Effective Sept. 1, 2020, the Partnership for Career Development became an independent non-profit organization dedicated to aligning student career readiness with our region's workforce needs.

We recognize that we are undertaking this evolution during an unprecedented time; the intersection of a pandemic, an economic crisis and widespread mobilization for social justice. Likewise, we recognize that the work we do is profoundly critical – because of current conditions and in response to them. Career and workforce readiness is key to achieving a strong recovery in the short-term and ensuring a prosperous future for all in the long-term.

Teachers and guidance counselors need more career-readiness focused training and access to more work-based learning opportunities, now. Businesses are counting on the K-12 education system to produce more work-ready students, now. Students, all students, require work-readiness skills and career pathway guidance, now. There isn't time to waste.

As we relaunch as an independent entity, we recommit ourselves to serving South Central Pennsylvania educators, businesses and students, and doing so through communication, collaboration, equity and inclusion – the work we have done for over 25 years - partnership.

Partnership is symbolized in our new logo identity, which we are excited to introduce in conjunction with our organizational change. The icon in the logo conveys the joining of paths to reach a higher point, a point that can only be reached through partnership.

As we make this transition, we do so with much gratitude to our friends at SCPa Works, including members of their board of directors and staff. We are appreciative of all their support and we look forward to ongoing collaboration.

We are also infinitely grateful to you. Together, we will continue to build on the programs you know and value, and pursue new ways to make sure students are ready to meet the workforce needs of South Central region businesses.

In partnership,

Lynda Morris
CEO

Partnership for Career Development



CONSORTIUMS

COMBINED & REGIONAL

REGIONAL

COMBINED

- **September 10, 2020, 12:30-2:30pm**
via Virtual Meeting Platform
- **December 10, 2020, Holiday Luncheon** (Virtual?)
- **January 14, 2021, 12:30-2:30pm** via Virtual Meeting Platform
- **April 15, 2021, 12:30-2:30pm** via Virtual Meeting Platform
- *We are scheduling all meetings to be held virtually until such time as we can again meet in person.*

CUMBERLAND COUNTY

Virtual Meetings

Video/call-in info will be sent prior

- October 8, 2020, 1:30-2:30
- November 12, 2020, 1:30-2:30
- February 11, 2021, 1:30-2:30
- March 11, 2021, 1:30-2:30

DAUPHIN COUNTY

Virtual Meetings

Video/call-in info will be sent prior

- October 7, 2020, 11:30-12:30
- November 11, 2020, 11:30-12:30
- February 10, 2021, 11:30-12:30
- March 10, 2021, 11:30-12:30

PERRY COUNTY

Virtual Meetings

Video/call-in info will be sent prior

- October 8, 2020, 9:00-10:00
- November 12, 2020, 9:00-10:00
- February 11, 2021, 9:00-10:00
- March 11, 2021, 9:00-10:00



SHOWCASE LUNCHEON

LOCATION/DATE - TBD

We will continue to follow state guidelines on gatherings and make a determination regarding the Showcase Luncheon in early 2021. If we are not able to hold our traditional event, we will provide a virtual platform to highlight the great work you and our students are doing.

Please continue to note students throughout the year you would like to feature. Regardless of what it ends up looking like, this is the time for you to demonstrate the value of the great work you do for our region and why we need continued funding to support it.



STUDENT PROGRAMS

CAREER CONNECTIONS - VIRTUAL OFFERINGS

We are continuing to provide outstanding exploration opportunities across industries and career paths. Our virtual model has several steps which we will further explain in a dedicated presentation. Here is an overview:

Upon the announcement of the opportunity, the student/educator visits our website for:

- Broad Industry-specific information
- A variety of local information regarding career paths in our area including things like: 360 facility tours, informational videos, and/or other opportunity information from our regional business partners.
- Finally, in this portion of the offering, student and educator questions and comments specific to the regional partner presentations should be sent, using the provided form, to Courtney Maurer, PCD Strategic Partnerships & Programs Manager.

PCD will then compile the questions/comments and conduct interviews/podcasts (or similar format) with participating regional business partners and make those available online.

The final step would have students to listen/watch Podcast/Video Q&A and respond with a choice of:

- A resume
- A thank you or request for interview letter
- A YouTube link with an appropriate school approved video “Why you should hire me”

Your school rubrics or FBLA rubrics may be used as guidelines. Any/all submitted materials should comply with school standards and rubrics and will not be returned. They may be used for promotion by PCD and/or its partners.

The goal of this self-paced model is to maximize flexibility and accessibility while schools are operating either remotely or with limited student attendance.



STUDENT PROGRAMS

CAREER EXPLORATION EXPO

INFO FORTHCOMING

Date/Time: Spring, 2021

Location: Interactive Virtual Experience

At the time of this printing, we understand that the Farm Show Complex has made the decision to not hold an in-person Farm Show this year due to the pandemic.

Our plans to reschedule to March changed rapidly with that announcement.

At this time, we are working with vendors to cost a mixed (or integrated) reality event. There are many options available currently, and costs are dropping sharply due to high demand.

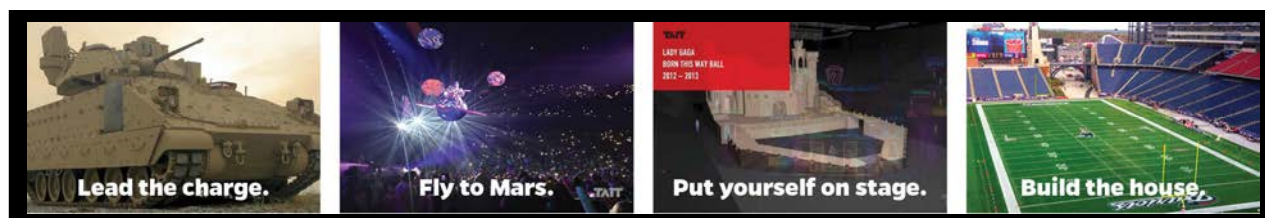
We will keep you updated as things become more solidified.





STUDENT PROGRAMS

PRE-APPRENTICESHIP



You can do any of this with a career in Manufacturing!

Year 1: Manufacturing Technician Pre-Apprenticeship Program

Registered Manufacturing Technician Program Schedule of Events:

- Kickoff Held at Participating Manufacturing Company
- Session 1 – OSHA 10 Certification
- Session 2 – OSHA 10 Certification
- Session 3 – Basic Shop Math & Precision Measurement
- Session 4 – Design and Processing/Quality Control
- Session 5 – SolidWorks Design
- Session 6 – LEAN Manufacturing Intro
- Graduation (Evening)

Year 2: Manufacturing Technician Pre-Apprenticeship Program

Registered Manufacturing Technician Program Schedule of Events:

- Kickoff Held at Participating Manufacturing Company
- Session 1 – Blueprint Reading
- Session 2 – Advanced Shop Math / Application of Shop Formulas
- Session 3 – Shop Project
- Session 4 – Shop Project
- Session 5 – Shop Project
- Graduation Celebration (evening)

The Manufacturers' Association's Pre-Apprenticeship Program is designed for high-school Juniors or Seniors enrolled at a partner school, who are considering pursuit of an Apprenticeship in a chosen trade after graduation.

A Pre-Apprenticeship gives students the ability to explore a career before entering the workforce after graduation. The program consists of hands-on sessions and an optional online credential program. Participants of the program will receive state-certified pre-apprentice papers and Federal OSHA 10 certification.

For more information, or to apply for our Pre-Apprenticeship Program, go to:
<https://www.mascpa.org/education-training/career-exploration/>



This program can prepare you for career opportunities at these participating companies that host apprenticeships:

- | | | |
|-----------------------|----------------------------|------------------------|
| • Amphenol | • DieTech | • Roehling Medical |
| • Anvil International | • E Tube and Wire | • Ronal Tool |
| • APEX Group | • Flinchbaugh Engineering | • Tait Towers |
| • Armstrong Ceiling | • Graham Architectural | • Tate Access Flooring |
| • Auman Machine | • Harley-Davidson | • Tooling Dynamics |
| • BAE Systems | • Johnson Controls | • Tooling Technologies |
| • Beck Anvil | • Navy Federal | • Turkey Hill Dairy |
| • Billet Industries | • KRB | • USA Spaces |
| • CTE, Inc. | • Mauser | • Warwick Machine |
| • Davies Precision | • New Concept Technology | • and Tool |
| • DenTech | • New Standard Corporation | • Wolfgang Confection |



STUDENT PROGRAMS

CONSORTIUM LED PROGRAMS

CURRENT INFO

At this time, we understand that many programs have either been postponed or moved to a virtual platform. We anticipate that this will be the case for some time to come.

This is a great opportunity for us to gather best practices in doing this work and help to share them with the region.

We would like your input about how we may best be able to do this.





STUDENT PROGRAMS

THE FACE OF OPPORTUNITY

CREATIVE MINDS

The face of the COVID pandemic has hit experiential learning opportunities particularly hard. There are many partners who have either halted their offerings or postponed them indefinitely. This is particularly disappointing at a time when great headway was being made in these critical initiatives.

The good news is that PCD is hitting the pavement, harder than ever to find ways to keep the momentum going - this is truly a time of innovation and new opportunities! These new challenges have brought creative solutions beyond imagination - in record time. It's been a remarkable thing to observe! We have seen collaboration that we could have never imagined a year ago. We've seen rigid, stoic models become fluid interchangeable thinking streams, and it's all happened in the blink of an eye. What a remarkable time to live in.

We need your help so we can bring you the most of your top priorities. Be thinking about this in consortium - let's keep these ideas flowing. Let's meet for coffee or lunch or just call. Tell us the direction you'd like to take.

What do you need most?

What is most effective if students cannot meet face to face?

Are there ways/things that businesses can prepare?

Are live (Skype/Zoom) sessions better than videos or does it depend on the circumstance?

Are there things we can share - like a common time for all consortia to do mock interviews online and we could line up businesses to interview in a "next-up" fashion?

Are there other ideas that may now be open with advanced technology use becoming more common?

Together, we are better.



EDUCATOR PROGRAMS

NETWORKING & RESOURCES BREAKFAST

VIRTUAL EXPERIENCE

Date/Time: TBD

Location: Online - Platform TBD

We Need Your Input!

Given the challenges with face to face opportunities for both students and adults, would it be best to postpone this until the spring?

We are currently exploring the best options for a virtual platform for our unique format, and also considering altering the format for our circumstances this year. Let us know your thoughts.



[Thanks to HB McClure!](#)





EDUCATOR PROGRAMS

EDUCATOR IN THE WORKPLACE - VIRTUAL

EARN ACT 48 CREDITS

COVID ACCOMMODATIONS



THIS YEAR'S MODEL
WILL BE SIMILAR TO
OUR STUDENT
PROGRAMS, WITH
LENGTHIER, MORE IN-
DEPTH INTERVIEWS
GEARED TOWARD
HELPING EDUCATORS
BETTER UNDERSTAND
THE PARTICULAR
INDUSTRY AND THEIR
ROLE IN GUIDING
THEIR STUDENTS'
CAREER PATHWAYS.

*We will notify you in meetings
and newsletters as offerings
become available.*



LEADERSHIP ACADEMY

HONORS TRACK

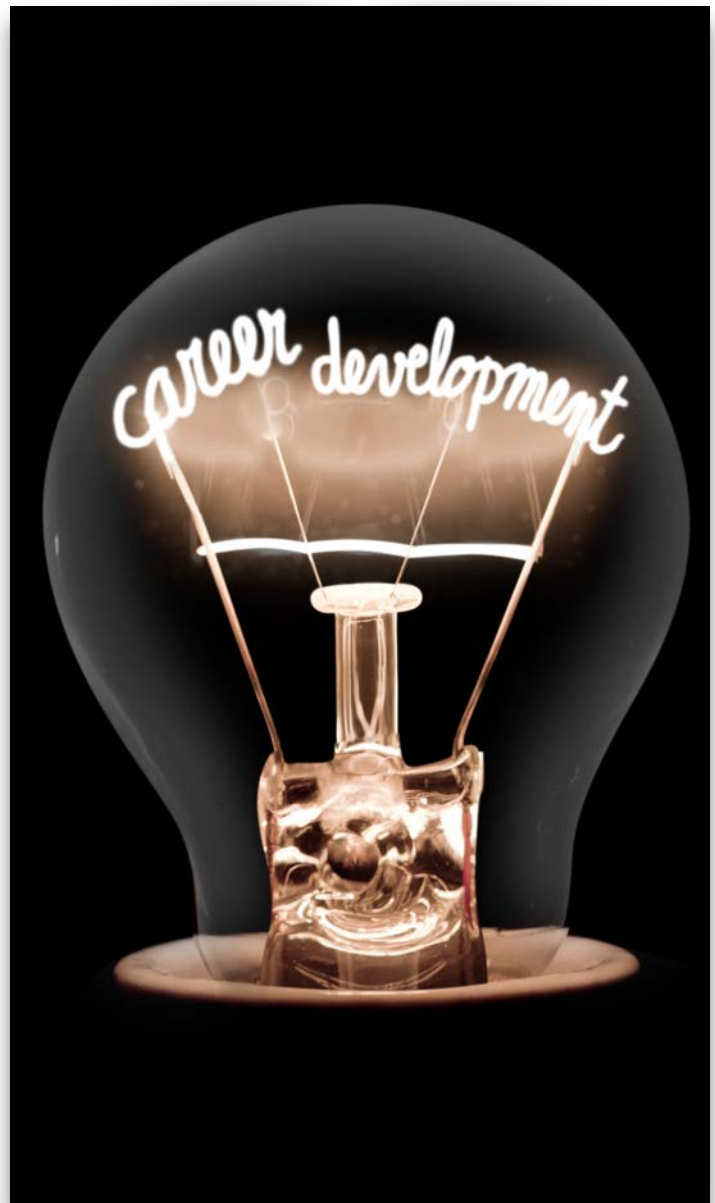


THE DEPARTMENT OF LABOR & INDUSTRY HAS GENEROUSLY EXTENDED THE TEACHER IN THE WORKPLACE GRANT FUNDING PERIOD UNTIL DECEMBER, 2020.

PCD WILL BE OFFERING A MODIFIED VIRTUAL (POSSIBLY AUGMENTED!) REALITY LEADERSHIP ACADEMY, INDEPENDENT “LEARN AT YOUR OWN PACE” PROGRAM BEGINNING FALL 2020.

DUE TO THE COVID CRISIS, THIS DISCRETIONARY L&I GRANT FUNDING WAS RE-ALLOCATED AND NOT RENEWED. THIS MAY BE A FINAL OPPORTUNITY.

PLEASE STAY TUNED
FOR MORE DETAILS!





ON YOUR RADAR

UPCOMING PROGRAMS/EVENTS/INITIATIVES

SCI-FEST VIRTUAL

[September 16-23](#)

MANUFACTURING DAY

October 2

NOVEMBER IS CAREER
DEVELOPMENT MONTH

November 18

Career Development Day

ACE MENTORING

Planned to begin

January, 2021

HOLY SPIRIT CAREER
EXPLORATION

Virtual Experience

Tentatively February 2021





KEEP THESE ON YOUR RADAR

(CONT.)



HARRISBURG REGIONAL
CHAMBER & CREDC



WORKGROUP

By request

QUIRK SCHOLARSHIP

Watch for Info!

ARIS PROGRAM

~NEW~

Info forthcoming

PACTA CO-OP CONFERENCE

Virtual - October 20-21, 2020

INTEGRATED LEARNING CONFERENCE

Virtual - November 4-5, 2020

Also:

[Million Girls Moonshot](#) Audience: Program staff

Dates: Sept. 22, Oct. 13, Nov. 10

Location: Zoom Fee: FREE

Contact info@milliongirlsmoonshot.org

[PWDA Annual Conference \(virtual\)](#)

"Driving Workforce Connections"

Nearly 60 presentations available for 30 days on
and after October 21, 2020



CAREER DAYS

BE SURE TO ADD THESE TO YOUR CALENDAR

BE KIND TO FOOD SERVERS
MONTH
January

EXPLORE YOUR CAREER OPTIONS
WEEK
First Week in April

OCCUPATIONAL THERAPY MONTH
April

NATIONAL LIBRARY WORKERS DAY
April 9

INTERNATIONAL BE KIND TO
LAWYERS DAY
April 9

ADMINISTRATIVE
PROFESSIONALS DAY
April 24

NATIONAL
AUCTIONEERS DAY
May 4

NATIONAL NIGHTSHIFT
WORKERS DAY
May 8

WORKFORCE DEVELOPMENT
MONTH
September

BE KIND TO EDITORS &
WRITERS MONTH
September

IT PROFESSIONALS DAY
September 17

REMOTE EMPLOYEE
APPRECIATION DAY
September 22

NATIONAL CUSTODIAL
WORKERS DAY
October 2

EMERGENCY NURSES DAY
October 9

NATIONAL BOSS DAY
October 16

CRANKY COWORKERS DAY
October 27



ADDITIONAL INFORMATION

CONTACT US

Partnership for Career Development

Phone: 717.732.8480

55 Miller Street
Enola, PA. 17025

www.crpdc.org

Anne Lauritzen

Director of Operations & Strategic Planning

anne@crpdc.org

Courtney Maurer

Strategic Partnerships & Programs Manager

courtney@crpdc.org

Lynda Morris

CEO

lynda@crpdc.org

Don't forget to

[VOTE](#)

TUESDAY, NOVEMBER 3

[Women's Vote Centennial](#)

BOARD OF DIRECTORS

PCD's Board of Directors has brought on approximately 50% of the board currently; and will bring on the additional 50% in the spring in order to allow a regular rotation of officers. The current board includes:

Marissa Bankert

Independent Electrical Contractors

Doran Condan

Pennsylvania Workforce Development Association

Tiffany DeVan

PHEAA

Shaun Donovan

Harrisburg Regional Chamber & CREDC

Robin Harmon

Equus Workforce Solutions

Shelly Matter

HB McClure & Company

Lynda Morris

Partnership for Career Development

Todd Morris

Pennoni Engineering/ACEC

Tom Palisin

Manufacturer's Association

Dr. Andria Saia

Capital Area Intermediate Unit

Peter Tartline

Pennsylvania Healthcare Association

PARTNERSHIP FOR CAREER DEVELOPMENT